

Land Surveyor

DEPARTMENT OF AGRICULTURE

Forest Service

Summary

Multiple positions are located in the Eastern Region, Region 9, Chippewa and Huron-Manistee National Forest.

Serves as the Forest Service Unit's Professional Land Surveyor responsible for the execution of all land surveying work and as the primary point of contact for land surveying projects for the unit's land line location and land adjustment programs.

For more information about the position location and contact information, see the **Additional Information** section.

Overview

Accepting applications

Open & closing dates

🕒 12/14/2023 to 12/20/2023

This job will close when we have received **100 applications** which may be sooner than the closing date. [Learn more](https://www.usajobs.gov/Help/how-to/job-announcement/closing-types/#applicant-cut-off) (<https://www.usajobs.gov/Help/how-to/job-announcement/closing-types/#applicant-cut-off>).

Salary

\$69,107 - \$107,680 per year

Salary wage as shown is for Rest of the U.S. For more information, refer to the Office of Personnel Management, Salary and Wages web page.

Pay scale & grade

GS 11 - 12

Locations

2 vacancies in the following locations:

📍 **Cadillac, MI**
1 vacancy

📍 **Cass Lake, MN**
1 vacancy

Remote job

No

Telework eligible

Yes—as determined by the agency policy.

Travel Required

Occasional travel - You may be expected to travel for this position to attend meetings and or site visits.

Relocation expenses reimbursed

No

Appointment type

Permanent -

Work schedule

Full-time -

Service

Competitive

Promotion potential

12

Job family (Series)

[1373 Land Surveying](#)
[/Search/Results?i=1373](#)

Supervisory status

Yes

Security clearance

[Not Required](#)

[/Help/faq/job-announcement/security-clearances/](#)

Drug test

No

Position sensitivity and risk

[Non-sensitive \(NS\)/Low Risk](#)

<https://www.usajobs.gov/Help/faq/job-announcement/security-clearances/>

Trust determination process

[Credentialing](#)

<https://www.usajobs.gov/Help/faq/job-announcement/security-clearances/>

[Suitability/Fitness](#)

<https://www.usajobs.gov/Help/faq/job-announcement/security-clearances/>

Announcement number

24-R9P2GV-FS3328-12DP-MR

Control number

764956600

This job is open to



[The public](#)

U.S. Citizens, Nationals or those who owe allegiance to the U.S.



[Career transition \(CTAP, ICTAP, RPL\)](#)

Federal employees who meet the definition of a "surplus" or "displaced" employee.

Clarification from the agency

The Forest Service is accepting applications from U.S. Citizens and CTAP/RPL/ICTAP eligibles.

Duties

- The responsibilities listed below are at the full performance level at GS-12
- Serves as a registered land surveyor within the State the Forest Service unit is located.
- Provides technical assistance and guidance on problems involving boundary disputes that include making recommendations in administrative procedures, survey methods, evidence evaluation, legal interpretation and corner restoration.
- Assembles all survey project data and performs the necessary mathematical computations involved in traverse closure, azimuth determination, state plane coordinate transformation, section subdivision, route alignment, and location.
- Consults with the Registrar of Deeds, county surveyors, other registered land surveyors, property owners, Government officials, and all other sources for record information of previous surveys or other data.
- Makes inspections for compliance with technical engineering and contractual requirements.
- Serves as Contracting Officer's Representative on survey projects formally contracted to private firms, prepares specifications, and/or reviews surveying contracts on the Forest.
- Serves as a Project Manager responsible for the overall management, control, coordination, and execution of assigned projects
- Participates in the unit's programming decisions affecting long and short range courses of action for assigned projects.
- Provides input to the Forest Service unit's operating budget related to projects assigned.
- Serves as a lead for the preparation, negotiation, and administration of task orders to obtain

Requirements

Conditions of Employment

- Selective Service Registration is required for males born after 12/31/1959.
- US Citizenship is required.
- Per Public Law 104-134 all Federal employees are required to have federal payments made by direct deposit to a financial institution of your choosing.
- Successfully pass the E-Verify employment verification check. To learn more about E-Verify, including your rights and responsibilities, visit www.dhs.gov/E-Verify/.
- A State Land Surveyor registration for the state(s) in which the duties will be performed, unless otherwise noted, will be required within one year of selection.
- Work is both sedentary and physically strenuous. Requires physical exertion such as walking long distances, long periods of standing, and walking over rough, uneven, and rocky terrain.

Qualifications

You must meet all qualifications and eligibility requirements by the closing date of the announcement as defined below. For more information on the qualifications for this position, go to:

<https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/1300/land-surveying-series-1373/>

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You must possess the Basic Requirements identified below to be considered eligible for this position. Transcripts must be provided for qualifications based on education. Your application or resume must clearly show that you possess the specialized experience requirements. Please provide course descriptions as necessary.

Basic Requirements: Land Surveying Series, 1373

Degree: land surveying; or civil engineering with a surveying option/emphasis. The civil engineering major must have included at least 6 semester hours of surveying, 3 semester hours of land law, and 21 additional semester hours in any combination of the following: surveying, photogrammetry, geodetic surveying, geodesy, route surveying, remote sensing, cartography, survey astronomy, land information systems, computer-aided mapping, aerial photo interpretation, and survey analysis and adjustments.

OR,

Combination of education and experience -- courses equivalent to a major in land surveying or civil engineering as described above, plus appropriate experience or additional education.

OR,

The basic requirements for this series may be fully satisfied by a current registration as a land surveyor in a State, territory, or the District of Columbia obtained by written examination. Such registration must have been obtained under conditions outlined in the National Council of Engineering Examiners (NCEE) Unified Model Law for Registration of Surveyors. Applicants wishing to be considered under this provision must show evidence of registration based on successful completion of the written examinations. Registrations granted prior to adoption of a registration law with qualification requirements equivalent to the NCEE Model Law by the State, territory, or District of Columbia are not acceptable under this option. To be considered equivalent to the NCEE Model law, registration laws must include the four options listed within the NCEE Unified Model Law in the section specifying "General Requirements for Registration" as a Professional Land Surveyor.

In addition to meeting the basic requirement, you must also possess experience and/or directly related education in the amounts listed below.

Specialized Experience Requirement:

For the GS-11: Applicants must have 3 years of progressively higher level graduate education leading to a Ph.D. degree or Ph.D. or equivalent doctoral degree (coursework directly related to position being filled); **OR** one year of specialized experience equivalent to at least the GS-9 level; **OR** an appropriate combination of specialized experience and graduate level education (beyond what is required for a master's degree, i.e., more than 36 semester hours leading to a Ph.D.). Examples of specialized experience are: Assisted with planning complex projects including geodetic surveys, right-of-way, easement, and engineering surveys; Provided technical guidance and training to survey crews performing cadastral, geodetic, right-of-way, and engineering surveys; Served as a contract inspector ensuring compliance with contract specifications on survey projects contracted to private surveying firms; Researched and evaluated records for areas targeted for complex survey projects; Recommended actions to assist with land survey issue resolution; and/or Prepared preliminary and final survey plats, drawings, reports, legal records, and title descriptions;

For the GS-12: One year of specialized experience equivalent to at least the GS-11 level. Examples of specialized experience include one or more of the following: Coordinated with interested parties as survey chief of parties or survey project manager; Managed complex and complicated cadastral survey or resurvey projects using a variety of survey equipment, including total stations, data collectors, handheld calculators, and GPS receivers; and/or Prepared written reports describing unique surveying problems encountered with recommendations for solutions for management to make proper decisions.

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community, student, social). Volunteer work helps build critical competencies, knowledge, and skills and can provide valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience.

To receive consideration for this position, you must meet all qualification requirements by the closing date of the announcement.

Education

See Qualifications section for education requirements.

Additional information

See below listed location and contact information:

Chippewa National Forest:

Contact information- Elizabeth Schleif at elizabeth.schleif@usda.gov
(<mailto:elizabeth.schleif@usda.gov>)

Locations- Cass Lake, MN

Huron-Manistee National Forest:

Contact Information -Kim Walton at kim.walton@usda.gov
(<mailto:kim.walton@usda.gov>)

Location: Cadillac, MI

The USDA Forest Service has legislative authority to recruit and fill Permanent (Career/Career-Conditional), Temporary, and Term Appointments under the USDA Demonstration Project. Under this authority, any U.S. citizen may apply.

Career Transition Assistance Plan (CTAP), Reemployment Priority List (RPL) or Interagency Career Transition Assistance Plan (ICTAP): To exercise selection priority for this vacancy, CTAP/RPL/ICTAP candidates must meet the basic eligibility requirements and all selective factors. CTAP/ICTAP candidates must be rated and determined to be well qualified (or above) based on an evaluation of the competencies listed in the How You Will Be Evaluated section.

PROMOTION POTENTIAL: If you are selected for a position with further promotion potential, you will be placed under a career development plan, and may be non-competitively promoted if you successfully complete the requirements and if recommended by management. However, promotion is not guaranteed.

SUPERVISORY/MANAGERIAL PROBATIONARY PERIOD: Subject to one-year supervisory/managerial probationary period (unless prior service is creditable). New USDA supervisors must successfully complete all components of the required new supervisory training program before the end of their probationary period.

MULTIPLE VACANCIES: We may select from this announcement or any other source to fill one or more vacancies.

This position is eligible for telework.

The Forest Service may use certain incentives and hiring flexibilities, currently offered by the Federal government, to attract highly qualified candidates. Additional information is available at

<https://www.opm.gov/policy-data-oversight/pay-leave/pay-and-leave-flexibilities-for-recruitment-and-retention/>
<https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.opm.gov%2Fpolicy-data-oversight%2Fpay-leave%2Fpay-and-leave-flexibilities-for-recruitment-and-retention%2F&data=04%7C01%7C%7C0096aa4601984888916d08d915428378%7Ced5b36e701ee4ebc867ee03cfa0d4697%7C0%7C0%7C637564198105039832%7CUnknown%7CTWFPbGZsb3d8eyJWljoIMC4wLjAwMDAilCJQljoiv2luMzIlC>

This is a non-bargaining unit position.

Forest Service daycare facilities are not available.

Government Housing is not available.

This vacancy is limited to the first 100 applications received and will close at 11:59 pm ET on the closing date identified above or the day we receive the 100th application, whichever occurs first.

Pay rates vary depending on location. Pay rates displayed above are for the Rest of the U.S. (RUS). See the OPM website at <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/>
<http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/>
for additional information on pay rates for specific locations.

Benefits

A career with the U.S. government provides employees with a comprehensive benefits package. As a federal employee, you and your family will have access to a range of benefits that are designed to make your federal career very rewarding. [Learn more about federal benefits](https://www.usajobs.gov/Help/working-in-government/benefits/)
<https://www.usajobs.gov/Help/working-in-government/benefits/>

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[Review our benefits](https://www.usa.gov/benefits-for-federal-employees)
<https://www.usa.gov/benefits-for-federal-employees>

Eligibility for benefits depends on the type of position you hold and whether your position is full-time, part-time or intermittent. Contact the hiring agency for more information on the specific benefits offered.

How You Will Be Evaluated

You will be evaluated for this job based on how well you meet the qualifications above.

You will be evaluated in accordance with the category rating procedure as defined in the USDA Demonstration Project Plan. Applicants who meet the basic minimum qualification requirements established for the position will be placed in the Eligible category. You will be further evaluated against criteria for placement in the Quality category. This evaluation is based on the level of your experience, education, and/or training as determined by your responses to the Assessment Questionnaire. Individuals with veterans' preference are listed ahead of applicants who do not have veterans' preference within each category.

Note: If, after reviewing your resume and/or supporting documentation, a determination is made that you have inflated your qualifications and or experience, your score may be adjusted to more accurately reflect your abilities, or you may be found ineligible. Please follow all instructions carefully. Errors or omissions may affect your rating. Providing inaccurate information on Federal documents could be grounds for non-selection or disciplinary action up to including removal from the Federal service.

To view the application form, visit: <https://apply.usastaffing.gov/ViewQuestionnaire/12235879>

Required Documents

The following documents are required for your applicant package to be complete. Our office cannot be responsible for incompatible software, illegible fax transmissions, delays in the mail service, your system failure, etc. Encrypted documents will not be accepted. Failure to submit required, legible documents may result in loss of consideration.

Resume that includes
<https://www.usajobs.gov/Help/fag/application/documents/resume/what-to-include/>

: 1) personal information such as name, address, contact information; 2) education; 3) detailed work experience related to this position as described in the responsibilities section including work schedule, hours worked per week, dates of employment; title, series, grade (if applicable); 4) supervisor's phone number and whether or not the supervisor may be contacted for a reference check; 5) other qualifications.

If education is required or you are using education to qualify, you must submit a copy of your college transcripts. An unofficial copy is sufficient with the application; however, if you are selected, you will be required to submit official transcripts prior to entering on duty. Education must have been successfully obtained from an accredited school, college or university. If any education was completed at a foreign institute, you must submit with your application evidence that the institute was appropriately accredited by an accrediting body recognized by the U.S. Department of Education as equivalent to U.S. education standards. There are [private organizations](https://www.naces.org/members)
<https://www.naces.org/members>
that specialize in this evaluation and a fee is normally associated with this service. All transcripts must be in English or include an English translation.

If claiming veteran's preference, you must submit a DD214, Certificate of Release from Active Duty, which shows dates of service and discharge under honorable conditions. If currently on active duty you must submit a certification of expected discharge or release from active duty service under honorable conditions not later than 120 days after the date the certification is submitted. Veteran's preference must be verified prior to appointment. Without this documentation, you will not receive veteran's preference and your application will be evaluated based on the material(s) submitted.

If claiming 10-point veteran's preference you must provide the DD214 or certification requirements (see above bullet), plus the proof of entitlement of this preference as listed on the SF-15 Application for 10-point Veterans' Preference. The SF-15 should be included but is not required. Failure to submit these documents could result in the determination that there is insufficient documentation to support your claim for 10-point preference. For more information on veterans' preference visit [FEDSHIREVETS](https://www.fedshirevets.gov/job-seekers/veterans-preference/#content)
<https://www.fedshirevets.gov/job-seekers/veterans-preference/#content>

If you are relying on your education to meet qualification requirements:

Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating.

The Federal hiring process is set up to be fair and transparent. Please read the following guidance.

[Equal Employment Opportunity \(EEO\) Policy](#)

[\(/Help/equal-employment-opportunity/\)](#)

[Financial suitability](#)

[\(/Help/working-in-government/fair-and-transparent/financial-suitability/\)](#)

[New employee probationary period](#)

[\(/Help/working-in-government/fair-and-transparent/probationary-period/\)](#)

[Privacy Act](#)

[\(/Help/working-in-government/fair-and-transparent/privacy-act/\)](#)

[Reasonable accommodation policy](#)

[\(/Help/reasonable-accommodation/\)](#)

[Selective Service](#)

[\(/Help/working-in-government/fair-and-transparent/selective-service/\)](#)

[Signature and false statements](#)

[\(/Help/working-in-government/fair-and-transparent/signature-false-statements/\)](#)

[Social security number request](#)

[\(/Help/working-in-government/fair-and-transparent/social-security-number/\)](#)